



MEETING OF THE BOARD OF DIRECTORS

NOVEMBER 13, 2024 | 8 AM

Meeting ID: 869 1933 8949

LOCATION: ZOOM

BOARD MEMBERS PRESENT: Kiara Allison, Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser, Kathleen O'Connell

OTHERS PRESENT: Leigh Botwinik, Doreese Bull, Olivia Burgess, Kelly Davenport, Dawn Eubanks, Brian Galetto, Chris Moore, Paul Ramirez, Scott Solomon, Nathan Yufer, Andrea Zepp

Meeting Start, 8:01 AM

I. Public Comment

- A. There is no public comment.

II. Executive Session

- A. Freire Charter School Health Insurance Renewal Plan (*Attachment 2*)
 1. Linda Kilpatrick makes a motion to move into Executive Session at 8:01 AM to discuss **"To hold information, strategy and negotiation sessions related to the negotiation or arbitration of a collective bargaining agreement or, in the absence of a collective bargaining unit, related to labor relations and arbitration."** Bruce Lesser seconds.
 2. Kiara Alison, Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser and Kathleen O'Connell vote in favor. There are no votes against and no abstentions.
 3. David Bryant makes a motion to exit Executive Session at 8:45 AM. Paul Archibald seconds.
 4. Kiara Allison, Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser and Kathleen O'Connell vote in favor. There are no votes against and no abstentions.

III. Resolutions

- A. Approve Health Insurance Renewal Plan*
 1. Paul Ramirez reviews the Freire Charter School Health Insurance Renewal Plan with the board.
 2. Paul Archibald makes a motion to approve a plan that includes changing ancillary provider to Mutual of Omaha, changing the HRA, FSA, and commuter benefits provider to Flex Facts, and changing the prescription benefits manager to RxBenefits. David Bryant seconds.
 3. Kiara Allison, Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser, and Kathleen O'Connell vote in favor. There are no votes against and no abstentions.
 4. Raquel Leach makes a motion to keep the employee contribution at 3%. David Bryant seconds.
 5. Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser and Kathleen O'Connell vote in favor. Kiara Allison abstains. There are no votes against. The motion passes.
- B. Approve Health & Safety Plan (*Attachment 3A*)*
 1. Leigh Botwinik shares there are no major changes to this plan but is required to review every 6 months during the term of the ESSER grant. This will be last time as the grant ended this Fall.
 2. David Bryant makes a motion to approve. Paul Archibald seconds.
 3. Kiara Allison, Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser and Kathleen O'Connell vote in favor. There are no votes against and no abstentions.
- C. Review & Approve FY24 Lease Reimbursement (*Attachment 3B*)*

1. Nathan Yufer shares the board is required to annually approve the School's PDS-418 Lease Reimbursement Form. The State of Pennsylvania will reimburse schools for a portion of the rent that they pay.
 2. Linda Kilpatrick makes a motion to approve. Bruce Lesser seconds.
 3. Kiara Allison, Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser and Kathleen O'Connell vote in favor. There are no votes against and no abstentions.
- D. 2024-2025 Textbook Review (*Attachment 3C*)*
1. *The board reviews the 2024-2025 Textbook Review for Freire Middle School.*
 2. David Bryant makes a motion to approve. Lisa Hoffstein seconds.
 3. Kiara Allison, Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser and Kathleen O'Connell vote in favor. There are no votes against and no abstentions.
 4. The board reviews the 2024-2025 Textbook Review for Freire High School.
 5. Raquel Leach makes a motion to approve. Lisa Hoffstein seconds
 6. Kiara Allison, Paul Archibald, David Bryant, Lisa Hoffstein, Nicole Jenkins, Linda Kilpatrick, Raquel Leach, Bruce Lesser and Kathleen O'Connell vote in favor. There are no votes against and no abstentions.

Meeting Adjourned, 8:55 AM