990 **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2020 calend	dar year, or tax year beginning	07/01/2020	and ending		06/30/	2021		
В	Check if	applicable:	C Name of organization FREIRE (CHARTER SCHOOL				D Empl	oyer identification number	
	Address	change	Doing business as						23-3001981	
	Name cl	hange	Number and street (or P.O. box if	mail is not delivered to street ac	ldress)	Roon	n/suite	E Telepl	hone number	
$\overline{\Box}$	Initial re	turn	2027 Chestnut Street					267-583-4458		
ī		urn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal	code					
П		ed return	Philadelphia, PA 19103	77				G Gross	receipts \$ 17,871,218	
П		ion pending	F Name and address of principal offi	icer: Chris Zagacki			H(a) Is this a or	oup return fo	or subordinates? Yes V No	
			1026 Market Street, Philadelpl	•			1	•	es included? Yes No	
$\overline{}$	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) ((a)(1) or 527	7	1		ee instructions	
			eirecharterschool.org	, , <u> </u>			H(c) Group e			
			Corporation Trust Associa	tion Other ►	L Year of for	mation			of legal domicile: PA	
_	art I	Summa			1 = 100. 01.10					
	1		cribe the organization's miss	ion or most significant ac	tivities: Frei	e Cha	rter School	provide	26.8	
ø	-		eparatory learning experience							
Governance			nt that emphasizes the values					JI ODICIII	. Solving in an	
ř	2		box ► ☐ if the organization					25% of	its net assets	
ŏ	3		voting members of the gove		-			3	13	
<u>ფ</u>	4		independent voting member					4	13	
Se	5		per of individuals employed in					5		
ķ				•				6	146	
Activities &	6		per of volunteers (estimate if a	= :				7a	25	
4	7a b		ated business revenue from I ted business taxable income						0	
	В	ivet unrela	ted business taxable income				0 Current Year			
ne		Contributio	and grants (Part VIII line	1h)						
	8		ons and grants (Part VIII, line			2,287,453 15,583,765				
Revenue	9	_	ervice revenue (Part VIII, line				14,	· · ·		
Re	10		t income (Part VIII, column (A					0	0	
	11		nue (Part VIII, column (A), line					0	0	
	12	•	ue—add lines 8 through 11 (n				16,4	23,750	17,871,218	
	13		d similar amounts paid (Part I)					17,500 0	22,000	
	14			members (Part IX, column (A), line 4)					0	
Expenses	15		her compensation, employee I				9,8	351,056	11,203,123	
ens	16a		al fundraising fees (Part IX, c					0	0	
Ϋ́	_ b		raising expenses (Part IX, colu		107,822					
_	17		enses (Part IX, column (A), line					327,511	6,399,236	
	18	-	nses. Add lines 13–17 (must		-			96,067	17,624,359	
- "	19	Revenue le	ess expenses. Subtract line 1	8 from line 12				227,683	246,859	
Net Assets or Fund Balances						Beg	inning of Curr		End of Year	
sset 3ala	20		,,					352,330	7,896,247	
et A	21		ties (Part X, line 26)					00,634	8,856,232	
			or fund balances. Subtract li	ne 21 from line 20 .			-2,0	048,304	-959,985	
_	art II		re Block							
			, I declare that I have examined this r e. Declaration of preparer (other than						my knowledge and belief, it is	
		T i	o. Dodardion of property (error than	omosi, io bassa sir ali imormati	on or which prop		To diriy itriowiot			
e:		<u> </u>								
Si	_	Signati	ure of officer				Date	!		
He	ere		Zagacki, Head of School							
		1, ,	r print name and title	I		I -				
Pa	Print/Type preparer's name Preparer's signature Date					Date	CHECK II			
	eparer William Ray						self-em	P01655327		
	se On		me Freire Schools Collabo	rative			Firm's	s EIN ▶	47-3936999	
		Firm's add	dress ► 1617 JFK Blvd Suite 58				Phone	e no.	267-583-4458	
Ma	v tha II	29 discuss t	this return with the preparer s	shown above? See instru	ctions				✓ Vec No	

Form 990 (2020) Page **2**

Part l	Statement of Program Service Acc Check if Schedule O contains a response		Part III	
1	Briefly describe the organization's mission:	onse of flote to any line in this	1 a	
-	Freire Charter School provides a college-prepa	aratory learning experience with a	focus on individual freedom, critical	thinking, and
	problem solving in an environment that empha			
			,	
2	Did the organization undertake any significa prior Form 990 or 990-EZ?			☐ Yes 🗹 No
	If "Yes," describe these new services on Sch			
3	Did the organization cease conducting, or			
	services?			☐ Yes ✓ No
4	Describe the organization's program service expenses. Section 501(c)(3) and 501(c)(4) or the total expenses, and revenue, if any, for expenses are considered as the control of the total expenses and revenue, if any, for expenses are control or control o	ganizations are required to rep		
4a	(Code:) (Expenses \$ 16,970,	259 including grants of \$	22,000) (Revenue \$ 1	5,583,765)
	Freire Charter School provides a rigorous edu			d inspires all
	students to achieve. We serve approximately 1			
	learning program to ensure continuity of educ	ation during COVID-19.		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$	
40	(Code) (Expenses \$	Including grants of \$) (Revenue \$	/
	(0.1			
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedu	ule O.)		
	(Expenses \$ 0 including grants	s of \$ 0) (Revenu	ue \$ 0)	
4e	Total program service expenses ▶	16,970,259		

21

Part IV **Checklist of Required Schedules** Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors See instructions? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 1 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 1 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II v 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a 1 Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 1 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	V	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
h	through 24d and complete Schedule K. If "No," go to line 25a	24a 24b		~
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
Ŭ	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
4 -	Fatoutha musical and in Day 0 of Faura 1000 Fatou 0 Start and Start		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	1	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 146			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	iou		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 1 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a V 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Freire Schools Collaborative, CFO, (267)583-4458

Form 990 (2020) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•	d org	aniz	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
					C)					
(A)	(B)	(do r	Position (do not check more than one			one	(D)	(E)	(F)	
Name and title	Average hours	box,	unles	ss pe	erson	is both	n an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week		_	_	_	tor/trus		from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	dual	tior	4	dm	st co	<u> </u>	(** = *********************************	(** = , ********************************	related organizations
	organizations below	trus	lal tr		oyee	omp				
	dotted line)	tee	uste			ensa				
			Ф			ted				
Chris Zagacki	40.00									
CEO & Head of Middle School	0.00			~				137,700	0	69,373
Chris Moore	40.00									
Head of High School	0.00			~				118,025	0	62,605
David Bryant	1.00									
Chair	0.00	~		~				0	0	0
Bruce Lesser	1.00									
Vice Chair	0.00	~		~				0	0	0
Beth Packel	1.00									
Treasurer	0.00	~		~				0	0	0
Nicole Jenkins	1.00									
Secretary / Parent Representative	0.00	~		~				0	0	0
Kiara Allison	1.00									
Director	0.00	~						0	0	0
Paul Archibald	1.00									
Director	0.00	~						0	0	0
William Brinkman	1.00									
Director	0.00	~						0	0	0
Gerald H Escovitz MD	1.00									
Director	0.00	~						0	0	0
Joseph Hargrave	1.00									
Director / Parent Rep	0.00	~						0	0	0
Lisa Hoffstein	1.00									
Director	0.00	~						0	0	0
Raquel Leach	1.00									
Director / Parent Rep	0.00	~						0	0	0
Bruce Levine	1.00									
Director	0.00	/						0	0	0

Part	VII Section A. Officers, Directors,	rustees,	Key I	Em	plo	yee	s, ar	id F	lighest Compe	nsated E	mplo	yees (c	ontinue	<u>a)</u>
	(A) Name and title	(B) Average hours per week	box,	unles er and	Pos neck ss pe	erson	e than is both or/trus	n an tee)	(D) Reportable compensation from the	(E) Reporta compens from rela	ation	Estimate of	(F) ed amount other ensation	:
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizat (W-2/1099-	ions	fro organiz	m the ration and rganizatior	IS
Lorra	ine White	1.00												
Direc	tor	0.00	~						0		0			0
														_
1h	Subtotal								255,725		0		131,97	
C	Total from continuation sheets to Part	VII, Sectio	n A						,				,	
d	Total (add lines 1b and 1c)	 t not limited						e) w	ho received mor	e than \$10	0,000	of	131,97	8
	reportable compensation from the organi	ization >							2					
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mpl	loyee, or highes	st comper	nsated		Yes No)
	employee on line 1a? If "Yes," complete											3	•	
4	For any individual listed on line 1a, is the organization and related organizations individual												V	
5	Did any person listed on line 1a receive of													
Secti	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	compi	ete	Scr	neal	ule J	tor s	sucn person .			5		
1	Complete this table for your five high	nest compe	ensate	ed	inde	epe	ndent	CC	ontractors that r	eceived r	nore 1	than \$1	00,000	of
	compensation from the organization. Rep	ort compen	satio	n foi	r the	ca	lenda	r ye		within the	organ		tax yea	r.
	(A) Name and business add								(B) Description of serv		((C) Compensa		_
	Schools Collaborative, 1617 JFK Boulevard, nternational Resources, PO Box 579, Chadds			delp	ohia	, PA	1910		narter Support Ser Support Services				1,612,42 263,44	
	Tech Services Inc, 114 Chestnut Street, 5th			ia. P	A 19	9106	 6	_	stodial Services	and Equi			136,49	
	,	,											-,	
2	Total number of independent contractor	ors (includir	ng bu	ıt n	ot	limit	ted to	⊥ o th	nose listed abov	e) who				
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion			3					

Page 8

Dort VIII	Statement of Revenue	

		Check if Schedule O contains a respons	se or note to an	y line in this Pa	rt VIII		\square
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
عَ ق	С	Fundraising events 1c	0				
r A	d	Related organizations 1d	0				
<u>a</u> ' <u>a</u>	е	Government grants (contributions) 1e	2,234,053				
Sin	f	All other contributions, gifts, grants,					
iğ ë		and similar amounts not included above 1f	53,400				
호된	g	Noncash contributions included in					
on d		lines 1a-1f 1g					
2 E	h	Total. Add lines 1a-1f	▶	2,287,453			
4			Business Code				
je	2 a	Local School District Funding	611110	15,271,100	15,271,100	0	0
le ez	b	State Subsidies	611110	266,310	266,310	0	0
Program Service Revenue	С	All Other Program Service Revenues	611110	46,355	46,355	0	0
ran ev	d						
90. T	е						
₫	f	All other program service revenue		0	0	0	0
	<u>g</u>	Total. Add lines 2a–2f		15,583,765			
	3	Investment income (including dividends other similar amounts)					
	4	other similar amounts)					
	5	Royalties					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a	(, , , , , , , , , , , , , , , , , , ,				
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
ē	b	Less: cost or other basis					
Revenue		and sales expenses . 7b					
Şe.	С	Gain or (loss) 7c 0	0				
	d	Net gain or (loss)	▶				
Other	8a	Gross income from fundraising					
0		events (not including \$ 0					
		of contributions reported on line 1c). See Part IV, line 18 8a					
		· · · · · · · · · · · · · · · · · · ·					
	b	Less: direct expenses 8b Net income or (loss) from fundraising ever	nts >				
	9a	Gross income from gaming					
	Ju	activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activitie	s >				
		Gross sales of inventory, less					
		returns and allowances 10a					
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invento	ry >				
2			Business Code				
Miscellaneous Revenue	11a						
scellaneo Revenue	b						
Se Se	C						
Mis F	d	All other revenue					
		Total. Add lines 11a–11d	▶	0			
	12	Total revenue. See instructions	▶	17.871.218	15.583.765	0	0

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Check if Schedule O contains a response or note to any line in this Part IX	

	Check if Schedule O contains a response	or note to any line	in this Part IX .		
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	22,000	22,000		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	269,130	242,217	26,913	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,687,596	7,687,596	0	0
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	866,378	857,090	9,288	0
9	Other employee benefits	1,750,347	1,745,741	4,606	0
10	Payroll taxes	629,672	627,613	2,059	0
11	Fees for services (nonemployees):				
а	Management	1,347,779	1,132,135	107,822	107,822
b	Legal	48,608	0	48,608	0
С	Accounting	0	0		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	878,749	844,980	33,769	0
12	Advertising and promotion	1,770	1,770	0	0
13	Office expenses	126,879	0	126,879	0
14	Information technology	494,665	494,665	0	
15	Royalties	454,005	454,005		
16	Occupancy	1,578,504	1,499,579	78,925	0
17	Travel	8,544	8,544	0	0
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0,344	0,344		
19	Conferences, conventions, and meetings				
20	Interest	81,414	0	81,414	0
21	Payments to affiliates	,		·	
22	Depreciation, depletion, and amortization .	495,648	477,066	18,582	0
23	Insurance	148,251	140,838	7,413	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Approved Private Schools & Compensatory Educa	325,963	325,963	0	0
b	After School & Student Activities	211,236	211,236	0	0
С	Supplies and Books	647,541	647,541	0	0
d	All Other Expenses	3,685	3,685	0	0
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	17,624,359	16,970,259	546,278	107,822
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				
					Form 990 (2020)
					(-=-/

Part X Balance Sheet

1 Cash—non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 507,116 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 7,615 9 10a 6,605,086			Check if Schedule O contains a response or note to any line in this	s Part X		<u> </u>
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 5 Pledges and grants receivable, net 5 Counts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Countrolled entity or family member of any of these persons (as defined under section 4956(f)(1)), and persons described in section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 7 Countrolled entity or family member of other basis. Complete Part VI of Schedule D 7 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 7 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 7 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 7 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 6 Countrolled entity or family member of any of these persons (as defined under section 4958(c)(3)(B) 6 Countrolled entity or family member of any						(B) End of year
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) . 7,892,330 16 17 Accounts payable and accrued expenses 9 Other assets. See Part IV, line 11 18 Grants payable 19 Deferred revenue 10 Tax-exempt bond liabilities 10 Tax-exempt bond liabilities 11 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 10 Ze 10 Tax-exempt bond liabilities 10 Total liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 10 Tax-exempt bond liabilities not included on lines 17-24). Complete Part		1	Cash-non-interest-bearing	. 2,391,766	1	2,384,335
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(6)(3)(B). 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments – publicly traded securities 12 Investments – publicly traded securities 11 Investments – program-related. See Part IV, line 11 12 Investments – program-related. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 14 Intangible assets 15 Total assets. Add lines 1 through 15 (must equal line 33) 7,852,330 16 Total counts payable and accrued expenses 90,292 17 Accounts payable and accrued expenses 90,292 17 Accounts payable and accrued expenses 90,292 17 Escrow or custodial account liability. Complete Part IV of Schedule D 10 Tax-exempt bond liabilities 10 Less as and other payable to unrelated third parties 10 Controlled entity or family member of any of these persons 10 Captal Escrow or Custodial account liability. Complete Part IV of Schedule D 20 Tax-exempt bond liabilities not included on lines 17-24). Complete Part X of Schedule D 21 Escrow or custodial account liability or family member of any of these persons 10 Captal liabilities. Add lines 17 through 25 10 Corganizations that do not follow FASB ASC 958, check here 21 And complete lines 27, 28, 32, and 33. 22 Captal stock or trust principal, or current funds 23 Pad-in or capital surplus, or land, building, or equipment fund 31 Petained earnings, endowment, accumulated income, or other funds 22 Cotal and complete lines 29 through 33. 23 Pad-in or capital surplus, or land, building, or equipment fund 31 Petained e		2	Savings and temporary cash investments		2	
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		3	Pledges and grants receivable, net		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), and persons described in section 4958(c)(3)(B). 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 7,852,330 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 10 22 10 24 Unsecured notes and loans payable to unrelated third parties 10 27 Total liabilities not included on lines 17–24). Complete Part X or Schedule D 20 Tax-assets without donor restrictions 21 27 Net assets without donor restrictions 22 28 Net assets with out onor restrictions 23 Pagital stock or trust principal, or current funds 30 Pajd-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 24 Uneacured notes payables to any current funds 31 Pagital stock or trust principal, or current funds 32 Pagital stock or trust principal, or current funds 31 Pagital stock or trust principal, or current funds 32 Pagital stock or trust principal, or current funds 33 Pagital stock or trust principal, or current funds 34 Pagital stock or trust principal		4	Accounts receivable, net	. 507,116	4	675,562
8 Loans and other receivables from other disqualified persons (as defined under section 4958(p(1)), and persons described in section 4958(p(3)(B) . 7 Notes and loans receivable, net	ø	5	trustee, key employee, creator or founder, substantial contributor, or 35	5%	_	
7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 7,615 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 6,605,086 11 Investments—publicly traded securities 11 Investments—publicly traded securities 11 Investments—publicly traded securities 11 12 Investments—publicly traded securities 11 12 Investments—program-related. See Part IV, line 11 12 13 Investments—program-related. See Part IV, line 11 14 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 10,000 15 Investments—program-related. See Part IV, line 30 16 Investments—program-related. See Part IV, line 30 16 Investments—program-related. See Part IV, line 11 19 Investments—program-related. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 14 Intragram-program-related. See Part IV, line 11 15 Investments—program-related. See Part IV, line 11 Investments—program-related. See Part IV, line 11 Investments—program-related. See Part IV, line 11 Investments—program-relat		6	Loans and other receivables from other disqualified persons (as defin	ned		
8 Inventories for sale or use		7		•	-	
10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D	set					
10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D	Ass					134,749
b Less: accumulated depreciation 10b 2,713,485 4,335,833 10c 111 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 12 13 Investments—orber securities. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17,852,330 16 16 17 Accounts payable and accrued expenses 908,229 17 18 Grants payable and accrued expenses 908,229 17 18 Grants payable and accrued expenses 908,229 17 18 Grants payable 90 18 19 Deferred revenue 554,477 19 20 Tax-exempt bond liabilities 0 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 23 Secured mortgages and notes payable to unrelated third parties 1,137,928 23 24 Unsecured notes and loans payable to unrelated third parties 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 Unsecured notes and loans payable to unrelated third parties 0 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 7,796,000 25 25 26 Total liabilities. Add lines 17 through 25 9,900,634 26 Organizations that follow FASB ASC 958, check here D 30 9,900,634 26 30 Organizations that do not follow FASB ASC 958, check here D 30 9,900,634 26 31 Retained earnings, endowment, accumulated income, or other funds 3,197,905 30 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 2,048,304 32 20 32 31 32 3	,	-	Land, buildings, and equipment: cost or other	,		134,743
11 Investments—publicly traded securities 11 12 Investments—other securities. See Part IV, line 11 12 13 Investments—other securities. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 610,000 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 7,852,330 16 17 Accounts payable and accrued expenses 908,229 17 18 Grants payable and accrued expenses 908,229 17 18 Grants payable and accrued expenses 908,229 17 19 18 Other assets. See Part IV, line 11 10 18 Other assets. Add lines 1 through 15 (must equal line 33) 7,852,330 16 17 Accounts payable and accrued expenses 908,229 17 18 Grants payable and accrued expenses 908,229 17 18 Other devenue 58,477 19 Othe		h			100	3,891,601
12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 7,852,330 16 17 Accounts payable and accrued expenses 908,229 17 18 Grants payable 0 18 19 Deferred revenue 58,477 19 20 Tax-exempt bond liabilities 0 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 22 23 Secured mortgages and notes payable to unrelated third parties 0 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 7,796,000 25 25 Organizations that follow FASB ASC 958, check here ▶ □ and complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions 27 28 Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 1,939,791 29 28 29 29 20 20 20 20 20 20						3,031,001
13 Investments—program-related. See Part IV, line 11 14 Intangible assets			· · · ·			
14 Intangible assets					-	
15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Net assets with donor restrictions 28 Organizations that follow FASB ASC 958, check here 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Total net assets or fund balances 34 Total net assets or fund balances 35 Capital stock or trust principal, or current funds 36 Total net assets or fund balances 37 Total net assets or fund balances 39 Capital stock or trust principal, or current funds 30 Total net assets or fund balances 30 Total net assets or fund balances 31 Total net assets or fund balances 32 Total net assets or fund balances 39 Capital stock or trust principal, or current funds 30 Total net assets or fund balances 30 Total net assets or fund balances 31 Total net assets or fund balances 32 Total net assets or fund balances 39 Capital stock or trust principal, or current funds 30 Total net assets or fund balances 30 Total net assets or fund balances 31 Total net assets or fund balances			·			
16			•		-	810,000
17					-	7,896,247
18 Grants payable		17				887,094
Tax-exempt bond liabilities		18	Grants payable			0
Tax-exempt bond liabilities		19	Deferred revenue	. 58,477	19	27,415
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20		· ·	20	0
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	Escrow or custodial account liability. Complete Part IV of Schedule D.	. 0	21	0
Unsecured notes and loans payable to unrelated third parties	bilities	22	trustee, key employee, creator or founder, substantial contributor, or 35	5%	22	0
Unsecured notes and loans payable to unrelated third parties	Lia	22			-	1,077,723
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	_		· · · · · · · · · · · · · · · · · · ·			1,077,723
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D						
26 Total liabilities. Add lines 17 through 25		20	parties, and other liabilities not included on lines 17-24). Complete Par	t X	25	6,864,000
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total net assets or fund balances Total net assets or fund balances Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Paid-in or capital surplus, or land, building, or equipment fund 3,197,905 Total net assets or fund balances -2,048,304 32		26				8,856,232
and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	S			3,000,001		0,000,202
Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances 7,852,330 27 28 27 28 29 Capital stock or trust principal, or current funds 1,939,791 29 30 31 Retained earnings, endowment, accumulated income, or other funds -7,186,000 31 Total liabilities and net assets/fund balances 7,852,330 33	ce					
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	ılar	27			27	
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	Bé	28	Net assets with donor restrictions		28	
29 Capital stock or trust principal, or current funds	Fund					
Paid-in or capital surplus, or land, building, or equipment fund	o	29	•	1 939 791	29	2,280,137
31 Retained earnings, endowment, accumulated income, or other funds	ets		· · · · · · · · · · · · · · · · · · ·		-	2,813,878
32 Total net assets or fund balances	SS					-6,054,000
Z 33 Total liabilities and net assets/fund balances	λA					-959,985
	Š				-	7,896,247

Form **990** (2020)

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Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				V
1		1		17,87	1,218
2		2		17,62	4,359
3		3	246,85		6,859
4		4		-2,04	8,304
5		5			0
6		6			0
7		7			0
8		8			0,540
9		9		1,13	2,000
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
D 1	- , ())	10		-95	9,985
Part	Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	• •		· ·	
	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," exp	. !			
	Schedule O.	Diairi	In		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~
Za	If "Yes," check a box below to indicate whether the financial statements for the year were comp				
	reviewed on a separate basis, consolidated basis, or both:	леu	01		
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on	a		
	separate basis, consolidated basis, or both:	u 0	"		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	siaht	of		
	the audit, review, or compilation of its financial statements and selection of an independent accountant			~	
	If the organization changed either its oversight process or selection process during the tax year, exp	lain d	on		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	n in th	ne		
	Single Audit Act and OMB Circular A-133?		3a	•	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	dits .	3b	'	
				000	

Form **990** (2020)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number

Open to Public

FREI	RE CH	IARTER SCHOOL					23-30	01981	
Par	tΙ	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instructi	ons.	
The c	organi	zation is not a private founda	ation because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)		
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).								
2	✓ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3	□ A	hospital or a cooperative hospital	spital service org	ganization described i	n sectio r	170(b)(1	I)(A)(iii).		
4		medical research organizationspital's name, city, and state		onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the	
5		n organization operated for ection 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a government	al unit described in	
6	\square A	federal, state, or local govern	nment or govern	mental unit described	l in secti	on 170(b)	(1)(A)(v).		
7		n organization that normally escribed in section 170(b)(1)			port from	a gover	nmental unit or fron	n the general public	
8	\square A	community trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	or	n agricultural research organ r university or a non-land-gra							
40		niversity:		than 0010/ af ita au					
10	re	n organization that normally a sceipts from activities related apport from gross investmen equired by the organization a	to its exempt full tincome and uni	nctions, subject to ce related business taxa	rtain exc ble incon	eptions; a ne (less s	and (2) no more than ection 511 tax) from	33 ¹ /3% of its	
11		n organization organized and		•		•	,		
12	☐ Ar	n organization organized and	operated exclus	sively for the benefit o	f, to perfo	orm the fu	unctions of, or to car	ry out the purposes	
		one or more publicly support							
	CI	heck the box in lines 12a thro	ough 12d that des	scribes the type of sup	porting o	organizati	on and complete line	es 12e, 12f, and 12g.	
а		Type I. A supporting organ							
		the supported organization supporting organization. Y					he directors or trust	ees of the	
b		Type II. A supporting organ control or management of organization(s). You must	the supporting o	organization vested in	the same				
С		Type III functionally integ its supported organization(rated. A suppor	ting organization oper	ated in c			ally integrated with,	
			. , .	•		-		t	
d		Type III non-functionally integrated that is not functionally integree requirement (see instructionally integrated in the control of the cont	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an		
е		Check this box if the organ functionally integrated, or						e II, Type III	
f		er the number of supported o	•						
g	Pro	vide the following information	n about the supp	orted organization(s).					
	(i) Nar	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									

Part II

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	-1 7				,	
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		# N 22.17	()			
Calen 7	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from						
9	similar sources						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop her	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentag	е				
14 15 16a b	Public support percentage for 2020 (line 6 Public support percentage from 2019 Sch 331/3% support test—2020. If the organization qual box and stop here. The organization qual 331/3% support test—2019. If the organization	edule A, Part zation did not ifies as a publ	II, line 14 . check the boxicly supported	on line 13, ar organization	 nd line 14 is 33		▶ □
b	this box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization meets the organization	20. If the org	anization did n -and-circumsta	ot check a box ances test, che	k on line 13, 1 eck this box a	6a, or 16b, and ind stop here.	d line 14 is Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa facts-and-cir	acts-and-circur	mstances test, est. The organi	check this bo	x and stop he i	re. Explain
18	Private foundation. If the organization of	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sts listed bei	ow, piease co	mpiete Fart	11.)	
	on A. Public Support				<u> </u>		
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
1 a	received from disqualified persons .						
-	•						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b						
11	Net income from unrelated business						
11	activities not included in line 10b, whether						
	or not the business is regularly carried on						
46	<u> </u>						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•			-		` ' ; '
	organization, check this box and stop her						▶ □
	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line 8		•			15	%
16	Public support percentage from 2019 Sch	edule A, Part	III, line 15 .	<u></u>	<u></u>	16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I	ine 10c, colun	nn (f), divided l	by line 13, colu	mn (f))	17	%
18	Investment income percentage from 2019			-		18	%
19a	331/3% support tests—2020. If the organi						
	17 is not more than 33 ¹ / ₃ %, check this box						
b	33¹/3% support tests—2019. If the organization	_	=	-		-	
D	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_	_	•	-		

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

All Supporting Organizations

ecu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
		5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
_	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			ı
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see I The organization satisfied the Activities Test. Complete line 2 below.	instru	ctions	s).
b c	 ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity 	leac in	ctruct	tions\
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	(366 11	Yes	
			162	140
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors	1e		
e	(explain in detail in Part VI):	_		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	,		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	ntegrated Type III suppo	rting organization

Secti	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	1			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		rted	2	
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.	•	•	6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	ch the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Employer identification number

FREIR	E CHARTER SCHOOL			23-3001981
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Ac	counts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.		
	-	(a) Donor advised funds	(i) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor	advisors in writing that the assets he	ld in dar	nor advised
3	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, ar	= =		
U	only for charitable purposes and not for the benefit			
	conferring impermissible private benefit?			
Par				
ı aı	Complete if the organization answered "	Ves" on Form 990 Part IV line 7		
1	Purpose(s) of conservation easements held by the o	=		Salah Salah sakarak lamah ang a
	Preservation of land for public use (for example, recre	•		ically important land area
	Protection of natural habitat	☐ Preservation of	t a certifi	ed historic structure
	☐ Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contributior	in th <u>e fo</u>	orm of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		. 2	а
b	Total acreage restricted by conservation easements	8	. 2	b
С	Number of conservation easements on a certified hi	istoric structure included in (a)	. 2	c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not o	n a	
			. 2	d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	ninated b	by the organization during the
	tax year ▶	<u> </u>		,
4	Number of states where property subject to conserv	vation easement is located ▶		
5	Does the organization have a written policy reg		ection. I	nandling of
•	violations, and enforcement of the conservation eas			
6	Staff and volunteer hours devoted to monitoring, inspec		conserv	ation easements during the year
-	>		,	
7	Amount of expenses incurred in monitoring, inspecting	n handling of violations, and enforcing o	conservat	tion easements during the year
•	S	g, narialing of violations, and emorning c	orisci va	non casements daming the year
0	*	2/d) above estisfy the requirements of a	ootion 1	70/b)/4)/D)/i)
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?			
•				
9	In Part XIII, describe how the organization reports of			
	balance sheet, and include, if applicable, the text of organization's accounting for conservation easemer		nciai sta	tements that describes the
Doub	=)	insilan Assata
Part			Jiner 5	imilar Assets.
	Complete if the organization answered "			
1a	If the organization elected, as permitted under FAS			
	of art, historical treasures, or other similar assets	•		•
	service, provide in Part XIII the text of the footnote t	o its financial statements that describe	es these	items.
b	If the organization elected, as permitted under FAS	SB ASC 958, to report in its revenue s	tatemen	t and balance sheet works of
	art, historical treasures, or other similar assets held	for public exhibition, education, or res	earch in	furtherance of public service,
	provide the following amounts relating to these item	ns:		
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X			> \$
2	If the organization received or held works of art,	historical treasures or other similar	assets fo	or financial gain provide the
_	following amounts required to be reported under FA			anda gan, provide the
а				> \$
	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X			► \$ ► \$

	le D (Form 990) 2020				Page 2
Part	Organizations Maintaining Co	llections of Art, Hi	storical Treasures	s, or Other Similar	Assets (continued)
3	Using the organization's acquisition, according tiems (check all that apply):	ession, and other reco	ords, check any of th	ne following that make	e significant use of its
а	☐ Public exhibition	d	Loan or exchange	ge program	
b	☐ Scholarly research	е	Other		
С	☐ Preservation for future generations				
4	Provide a description of the organization XIII.	s collections and exp	lain how they further	the organization's ex	empt purpose in Part
5	During the year, did the organization soli assets to be sold to raise funds rather that				
Part	IV Escrow and Custodial Arrang	ements.			
	Complete if the organization an 990, Part X, line 21.	swered "Yes" on Fo	orm 990, Part IV, lin	e 9, or reported an	amount on Form
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?				
b	If "Yes," explain the arrangement in Part >	(III and complete the f	ollowing table:		Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount or				litv?
b	If "Yes," explain the arrangement in Part		•		•
	Endowment Funds.		'		
	Complete if the organization an	swered "Yes" on Fo	rm 990. Part IV. lin	e 10.	
			rior year (c) Two yea		ack (e) Four years back
1a	Beginning of year balance	, , , , , ,	, ,,,,	,,,,	
b	Contributions				
С	Net investment earnings, gains, and losses				
Ь	Grants or scholarships				
e	Other expenditures for facilities and				
·	programs				
f	Administrative expenses				
	End of year balance				
g	Provide the estimated percentage of the c	surrent year and halan	oo (lino 1a, column (s	a)) hold as:	
۲,	Board designated or quasi-endowment	=	ce (iiile 19, coluitiii (a	a)) Held as.	
a		%			
b		/0			
С		/1000 المستحدا			
_	The percentages on lines 2a, 2b, and 2c s				
3a	Are there endowment funds not in the poorganization by:				Yes No
	(i) Unrelated organizations				. 3a(i)
	()				. 3a(ii)
b	If "Yes" on line 3a(ii), are the related organ	· ·			. 3b
4	Describe in Part XIII the intended uses of		lowment funds.		
Part	Land, Buildings, and Equipme Complete if the organization an		orm 990, Part IV, lin	e 11a. See Form 99	0, Part X, line 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		0		0
b	Buildings		0		0
С	Leasehold improvements	5,419,24			3,199,094

1,185,842

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

0

0

0

692,507

3,891,601

0

493,335

. . >

0

Schedule D (Form 990) 2020 Page **3**

Part VII	Investments – Other Securities.		
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11b. See F	orm 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market valu
(1) Financial	derivatives		
(2) Closely h	eld equity interests		
(3) Other			
(A)		_	
(B)			
(C)			
(D)			
(E)		-	
(F)		-	
		-	
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	-	
Part VIII	Investments—Program Related.		
r art viii	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See F	Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(L) Seed plan of modellion	(a) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(1) (5 000 D 1) (70) (1 (0)		
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets.		
Part IX	Complete if the organization answered "Yes" on Form 990, Part	IV line 11d See E	Form 000 Part V line 15
	(a) Description	IV, IIIIe TTU. See F	(b) Book value
(1) Deferred	d Outflows of Resources - OPEB		(b) Book value 24.0
_ ` `	d Outflows of Resources - Pension		786.0
(3)	2 Outhows of Hesselfees Tension		700,0
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		. ▶ 810,0
Part X	Other Liabilities.	D. II	0 5 000 5 11/
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f.	. See Form 990, Part X,
_	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal ir			004.0
	B Liability		231,0
	sion Liability I Inflows of Resources - OPEB		5,269,0 89,0
	Inflows of Resources - Pension		1,275,0
(5) Deferred (6)	a milette et ricedurous i chalott		1,273,0
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		6,864,0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2020 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 1 17,871,218 Amounts included on line 1 but not on Form 990. Part VIII. line 12: 2 Net unrealized gains (losses) on investments 0 Donated services and use of facilities 0 Recoveries of prior year grants . . . 0 Other (Describe in Part XIII.) 0 2e 0 Subtract line **2e** from line **1** 3 3 17,871,218 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 0 Add lines 4a and 4b 4c 0 Total revenue, Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 17,871,218 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 16,492,359 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 0 Prior year adjustments 2h 0 Other losses 2c 0 Other (Describe in Part XIII.) . . . -1,132,000 Add lines 2a through 2d 2e -1,132,000 3 Subtract line 2e from line 1 3 17,624,359 Amounts included on Form 990. Part IX. line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 0 Add lines **4a** and **4b** 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 17,624,359 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - The School is exempt from federal incomes taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been reflected in the School's financial statements. In addition, the School qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2). In accordance with FASB ASC standards regarding accounting for uncertainty in income taxes, the School is required to recognize the financial statement effects of a position if it is more likely than not that the position will be sustained upon examination. The School has not uncertain tax positions that qualify for recognition in the financial statements. Schedule D, Part XII, Line 2d - Decrease in Net Pension Liability (\$1,109,000) and OPEB Liability (\$23,000).

SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

FREIRE CHARTER SCHOOL

Part I

Employer identification number

23-3001981

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	~	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	~	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	٧	
	Freire Charter School values diversity and seeks students from diverse backgrounds. Freire Charter School			
4	does not discriminate on the basis of age (to the extent applicable), race, color, religion, creed, sex, gender, gender identity, sexual orientation, national or ethnic origin, marital status, ancestry, parental status, disability, achievement or aptitude, proficiency in English language or any other basis that is unlawful in its admission policy. Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	~	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	~	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	~	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	~	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		~
b	Admissions policies?	5b		~
		_		
С	Employment of faculty or administrative staff?	5с		~
d	Scholarships or other financial assistance?	5d		•
е	Educational policies?	5e		•
f	Use of facilities?	5f		
g	Athletic programs?	5g		•
h	Other extracurricular activities?	5h		~
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	~	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		~
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II.	7	~	

Part II	Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.
Schedule E	, Part I, Line 6 - The School receives various grants from the Federal Department of Education to support the School's low
	dents, to support the School's students with disabilities, to improve teacher development, and to support after school
	ng. The School also received federal grants in response to the global pandemic.

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

FREIRE CHARTER SCHOOL 23-3001981 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990. Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation 1 (a) Name and address of organization (d) Amount of cash (b) EIN (c) IRC section (e) Amount of non-(g) Description of (h) Purpose of grant (book, FMV, appraisal, or government (if applicable) grant cash assistance noncash assistance or assistance other) (9) (10)(11)(12)

Schedule I (Form 990) 2020

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistan
cademic Scholarships	4	22,000	0		
Supplemental Information. Pro	ovide the information re	equired in Part I, line	e 2; Part III, column	(b); and any other addit	ional information.
le I, Part I, Line 2 - Funds are paid directly					
ie i, Fait i, Line 2 - i unus ale palu un ectly	to the academic institution	i atter confirmation tha	t the student is active:	y enrolled and in good stand	ing at the institution.
ie i, Part i, Line 2 - i unus are paru unectry	to the academic institution	after confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
er, ratti, Line 2 - runus are part directly	to the academic institution	n after confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
er, rarr, Line 2 - ruius are pau unectry	to the academic institution	n arter confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
iet, Parti, Line 2 - Funus are part directly	to the academic institution	n arter confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
er, rarri, cine 2 - runus are paid directly	to the academic institution	n arter confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
er, rari, the z-runus are paid directly	to the academic institution	n arter confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
er, rarr, cine z - runus are part unectry	to the academic institution	n arter confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
er, ratt, Line 2 - ruius are paid directly	to the academic institution	n arter confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
	to the academic institution	n arter confirmation tha	t the student is active	y enrolled and in good stand	ing at the institution.
	to the academic institution	n arter confirmation tha	it the student is active	y enrolled and in good stand	ing at the institution.
	to the academic institution	n arter confirmation tha	it the student is active	y enrolled and in good stand	ing at the institution.
	to the academic institution	n arter confirmation tha	it the student is active	y enrolled and in good stand	ing at the institution.
	to the academic institution	n arter confirmation tha	it the student is active	y enrolled and in good stand	ing at the institution.
	to the academic institution	n arter confirmation that	it the student is active	y enrolled and in good stand	ing at the institution.
		n arter confirmation that	it the student is active	y enrolled and in good stand	ing at the institution.
		n arter confirmation that	it the student is active	y enrolled and in good stand	ing at the institution.
		arter confirmation that	it the student is active	y enrolled and in good stand	ing at the institution.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

FREIRE CHARTER SCHOOL

Employer identification number

23-3001981

Part	t I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided ar 990, Part VII, Section A, line 1a. Complete Part III to provide ar			
	☐ First-class or charter travel ☐ Hous	sing allowance or residence for personal use		
	☐ Travel for companions ☐ Payr	nents for business use of personal residence		
	☐ Tax indemnification and gross-up payments ☐ Heal	th or social club dues or initiation fees		
	☐ Discretionary spending account ☐ Pers	onal services (such as maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organ or reimbursement or provision of all of the expenses			
	explain	<u>1</u> 1)	
2	Did the organization require substantiation prior to rein directors, trustees, and officers, including the CEO/Execut 1a?	ive Director, regarding the items checked on line		
3	Indicate which, if any, of the following the organization used organization's CEO/Executive Director. Check all that apply related organization to establish compensation of the CEO/	. Do not check any boxes for methods used by a		
	☐ Compensation committee ☐ Writt	en employment contract		
	✓ Independent compensation consultant ☐ Com	pensation survey or study		
	✓ Form 990 of other organizations ☐ Appr	oval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII organization or a related organization:	, Section A, line 1a, with respect to the filing		
а	Receive a severance payment or change-of-control paymer	nt?	1	~
b	Participate in or receive payment from a supplemental nonc)	~
С	Participate in or receive payment from an equity-based con	· · · · · · · · · · · · · · · · · · ·	;	~
	If "Yes" to any of lines 4a-c, list the persons and provide th	e applicable amounts for each item in Part III.		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ions must complete lines 5–9.		
5	For persons listed on Form 990, Part VII, Section A, li			
	compensation contingent on the revenues of:			
а	The organization?		1	~
b	Any related organization?)	~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, li compensation contingent on the net earnings of:	ne 1a, did the organization pay or accrue any		
а	The organization?		1	~
b	Any related organization?	6)	'
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line	e 1a. did the organization provide any nonfixed		
•	payments not described on lines 5 and 6? If "Yes," described	e in Part III		~
8	Were any amounts reported on Form 990, Part VII, paid or a			
	to the initial contract exception described in Regulation			
	in Part III			~
9	If "Yes" on line 8, did the organization also follow the Regulations section 53.4958-6(c)?			

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (B)(I)-(III) I			W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
Chris Zagacki, CEO & Head of	(i)	132,700	5,000	0	47,369	22,004	207,073	0	
Middle School	(ii)	0	0	0	0	0	0	0	
Chris Moore, Head of High	(i)	113,025	5,000	0	40,601	22,004	180,630	0	
School 2	(ii)	0	0	0	0	0	0	0	
	(i)								
3	(ii)								
	(i)								
4	(ii)								
	(i)								
5	(ii)								
	(i)								
6	(ii)								
	(i)								
7	(ii)								
	(i)								
8	(ii)								
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Chedule J (Form 990) 2020	Page
Part III Supplemental Information	
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complet or any additional information.	te this pa

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization	Employer identification number
FREIRE CHARTER SCHOOL	23-3001981
Form 990, Part VI, Section B, Line 11b - A draft of Form 990 is circulated to the Board of Directors for review	ew prior to a regularly scheduled
board meeting. Questions, comments, and revisions are addressed. A final draft is presented to the Board	d of Directors for formal review and
approval at the subsequent board meeting. Upon approval, the Form 990 is electronically filed.	
Form 990, Part VI, Section B, Line 12c - The School generally refrains from engaging in any activity with a	n actual or perceived conflict of
interest. Annually, all Board members and management level employees are required to complete a "State	
is used to monitor possible conflicts of interest. Any board member with an actual or perceived conflict o	
prior to any vote.	
<u></u>	
Form 990, Part VI, Section B, Line 15 - The Heads of School salaries are determined by the Board of Direc	tors. The Board President works
with the School's Charter Management Organization to determine fair and reasonable compensation. The	full Board of Directors also
performs an annual evaluation of the Heads of School.	
Form 990, Part VI, Section C, Line 19 - All such documents are made available upon request.	
Form 990, Part XI, Line 9 - Decrease in Net Pension Liability (\$1,109,000) and decrease in Net OPEB Liability	ity (\$23,000).

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

(f)

Direct controlling

entity

(e)

End-of-year assets

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

Open to Public ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Legal domicile (state

or foreign country)

(d)

Total income

Name of the organization **Employer identification number** FREIRE CHARTER SCHOOL 23-3001981

(b)

Primary activity

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(2)								
(3)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations du one or more related tax-exempt organizations du	ations. Co	omplete if that ax vear.	he organization a	nswered "Yes" or	n Form 990, Part	IV, line 34, beca	ause it h	ad
(a) Name, address, and EIN of related organization		(b) ry activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr	olled
							Yes	No
(1) Freire Schools Collaborative (47-3965219) 1617 JFK Boulevard Suite 580, Philadelphia, PA 19103	Charter Sc support se		PA	501(c)(3)	509(a)(3)	N/A		~
(2) TECH Freire Charter School (47-3965219) 2221 North Broad Street, Philadelphia, PA 19106	Operation 9 through	of a grades 12 charter	PA	501(c)(3)	170(b)(1)(A)(II)	N/A		~
(3)								
(4)								
(5)								
(6)								
(7)								

Name, address, and EIN (if applicable) of disregarded entity

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g)	Disprop alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			General or managing		(k) Percentage ownership
							Yes	No		Yes	No			
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(e)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr) i12(b)(13) rolled ity?
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.)	/es	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	la		~
b	Gift, grant, or capital contribution to related organization(s)	lb		~
С	Gift, grant, or capital contribution from related organization(s)	lc		~
d	Loans or loan guarantees to or for related organization(s)	ld		~
е	Loans or loan guarantees by related organization(s)	le		~
f	Dividends from related organization(s)	1f		~
g	Sale of assets to related organization(s)	lg		~
h	Purchase of assets from related organization(s)	lh		~
i	Exchange of assets with related organization(s)	1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		~
k	Lease of facilities, equipment, or other assets from related organization(s)	lk		1
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		V
m		m	~	
n		In		~
o		lo		~
р	Reimbursement paid to related organization(s) for expenses	lp		~
a q		la		~
-				
r	Other transfer of cash or property to related organization(s)	1r		~
s		ls		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	thres	sholo	ds.
	(a) (b) (c) (d)			
	Name of related organization Transaction Amount involved Method of determining ar	mount	involv	/ed
	type (a-s)			
S	ee Schedule R, Part VII, Statement 1			
(1)				
(2)				
(3)				
(4)				
(- \				
(5)				
(C)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sed 501 organia	partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging	(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

chedule R (F	Page 5									
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.									

Schedule R, Part VII, Statement 1

FREIRE CHARTER SCHOOL

Form: **Schedule R (2020)** EIN: **23-3001981**

Page: 3 Part V, Line 2

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	Freire Schools Collaborative	1,347,779
Transaction type	m	
Method of determining amt. involved	The related organization provides educational services, instructional coaching,	
	financial and accounting services, operational and compliance support, technology	
	support, fundraising, and other back office administrative support in the form of a	
	management fee paid to the related organization. The management fee is supported	
	by a written contract between the two organizations approved by both boards of	

directors.