



Appendix F: Contract for Excellence

From students themselves to their parents/guardians, teachers, and support staff – *each and every one of us* has a critical role to play in supporting success for our learners. To make sure each of us knows our role in the process, we all must agree to and sign the Freire Contract for Excellence. This document establishes the commitments listed below.

Student Commitment

I fully commit to Freire Charter School in the following ways:

- I will arrive at Freire Charter School every day by 7:50 a.m. (Monday-Friday).
- I will remain at Freire Charter School until 4:30 p.m. when I need extra academic help.
- I will make arrangements to attend Freire functions during times beyond the traditional school day, with little exception.
- I will complete all Freire summer work required of me, including all summer reading assignments, and attend all required orientation events.
- I will always work, think, and behave in the best way I know how, and I will do whatever it takes for my fellow students and me to learn.
- I will only be absent for excused reasons (sickness, family emergency, legal issue, etc.), and I will call the school to let the staff know. Also, I will bring an official doctor's note, court notice, etc. when I return to school.
- I will ask questions and ask for help if I do not understand something.
- I will always make myself available to my parents/guardians and school staff, and address any concerns they might have.
- If I make a mistake, I will tell the truth and accept responsibility for my actions.
- I will always behave to protect the safety, interests, and rights of all individuals involved with Freire Charter School.
- I will always listen to my fellow community members and give everyone my respect.
- I am responsible for my own behavior, and I will follow the staff's directions. I will also bring home any and all papers the school asks me to.
- I will do whatever it takes to aim toward college, including doing my homework every day, reading at least 30 minutes per day outside of school time, and getting involved in extracurricular activities, volunteering and sports.
- I promise to solve differences in a peaceful manner and to treat others with respect at all times.

Staff Commitment

I fully commit to Freire Charter School in the following ways:

- I will arrive at Freire Charter School every day by 7:50 AM (Monday-Friday).
- I will remain at Freire Charter School, or my designated location, until my obligations are complete (Monday-Friday).

- I will make arrangements to attend Freire functions during times beyond the traditional school day, with little exception.
- I will ask questions if I do not understand something.
- I will always teach and/or work in the best way I know how, and I will do whatever it takes for students to learn.
- I will always make myself available to students and parents and address any concerns they might have.
- I will always protect the safety, interests, and rights of all individuals involved with Freire Charter School.
- I will do whatever it takes to move students toward college, including providing the highest-quality curriculum and instruction for all children, participating fully in professional development opportunities inside and outside of school, and communicating with parents and students about student progress.
- I will attend and participate in Parent-Teacher-Student conferences two times per year or whenever necessary and contact parents when there is a concern.
- I will read my email frequently and respond to emails from parents/guardians/students in a timely manner.
- I promise to be available every day Monday – Friday for office hours from 3:10-3:40 PM.
- I promise to solve differences in a peaceful manner and to treat others with respect at all times.

Parent/Guardian Commitment

I fully commit to Freire Charter School in the following ways:

- I will make sure my student arrives at Freire Charter School every day by 7:50 AM (Monday-Friday).
- I will make arrangements so my student can remain at Freire Charter School until 3:10 p.m. every day, and until 4:40 p.m. on days when my student needs extra academic help.
- I will make arrangements for my student to attend Freire functions beyond the traditional school day, with little exception.
- I will ask questions if I do not understand something.
- I know that I am a welcome part of the Freire community at all times including participating in board meetings and committees, observing classes, volunteering, etc.
- I will ensure that my student completes all required Freire summer work, including all summer reading assignments, and attend all required orientation events
- I will always help my student in the best way I know how, and I will do whatever it takes for him/her to learn. This means that I will:
 - Attend Parent-Teacher-Student conferences two times per year or whenever necessary.
 - Contact the teachers and staff if there is a concern.
 - Remain active in my student’s education.
 - Do whatever it takes to move my student toward college.
 - Read any and all papers that the school sends home to me.
 - Make sure my student completes their homework every evening.
 - Serve the Freire community to the extent possible by participating in advisory groups, attending the Freire Family Association meetings, and/or volunteering.
- I will always make myself available to my student and the school and address any concerns they might have.
- I will ensure that my student only misses school for excused reasons (sickness, family emergency, legal issue, etc.). If my student is going to miss school, I will call and notify the school as soon as possible.
- I will allow my child to go on Freire field trips and participate in other off-campus events.

- I understand that my student must follow Freire Charter School rules and the Code of Conduct to protect the safety, interests, and rights of all individuals in our community. I, not the school, am responsible for the behavior and actions of my student.
- I will encourage and expect my student to solve conflicts only in a peaceful manner.

School Commitment

I fully commit to Freire Charter School in the following ways:

- The school will involve parents in the planning, review and improvement of the school’s parental involvement policy in an organized, ongoing and timely way.
- The school will involve parents in the joint development of any school-wide program plan in an organized, ongoing and timely way.
- The school will hold an annual meeting to inform parents of the school’s participation in Title I, Part A programs, and to explain the Title I, Part A requirements and the right of the parents to be involved in Title I, Part A programs.
- The school will provide to parents a description of the school’s curriculum, the forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet.
- At the request of parents, the school will provide opportunities for regular meetings for parents to formulate suggestions, and to participate, as appropriate, in decisions about the education of their children.
- In the very rare, if ever occurring, event that a child has been assigned to or has been taught for four (4) or more consecutive weeks by a teacher who is not highly qualified, the school will provide each parent timely notice.
- The school will provide to each 12th grade parent an individual student report about the performance of their child on the state assessment (i.e., Keystone Exams).

PLEASE SIGN BELOW TO DEMONSTRATE YOUR COMMITMENT TO EXCELLENCE.

FAILURE TO ADHERE TO THESE COMMITMENTS CAN LEAD TO LOSS OF PRIVILEGES OR REMOVAL FROM FREIRE.

_____	_____	_____
Parent/Guardian Name (Print)	Parent/Guardian Signature	Date

_____	_____	_____
Student Name (Print)	Student Signature	Date